

Dear Parents, Guardians and Staff



LEADERSHIP - Leadership is an important element in the success of any organisation or school, regardless of its size. Effective leadership can inspire their teams to give their best, adapt to daily challenges, innovate and drive sustained growth. Hierarchical leadership is necessary for accountability and this generally follows a 'top-down' pyramid structure. Whilst I understand the importance of this structure, I often talk with the teachers at St. Nicholas Diocesan School about a flat-leadership structure where all persons in our school are leaders in their respective roles. To put this more simply, all persons entering our St. Nicholas School gates are leaders – they need to lead themselves in their respective capacities.

At our school, everyone plays a crucial role in our success. The School Board sets the overall direction, but they rely on support from the principal and headmaster. These leaders, in turn, need help from the school management team, including the heads of department, the bursar, and the maintenance manager. The teachers, guided by the HODs, run their classes with dedication, while our girls and boys contribute by actively participating and supporting each other. Parents also play a vital role in encouraging their children and making the necessary provisions available.

Each person takes responsibility for their role and supports those above and below them. This structure promotes accountability at every level, reduces the need for constant supervision, and fosters creativity and innovation throughout the school. Any success is achieved by ALL.

MONITORS - Last Friday, we welcomed and inducted our newly elected monitors at St. Nicholas Diocesan School. Congratulations to these young leaders who have been carefully chosen to serve in leadership roles, assisting us in maintaining a spirit of servant-leadership at St. Nicholas. Thank you to the mums and dads who attended this ceremony and for showing your unwavering support to our school and more importantly to our new young servant-leaders. The following children need to be congratulated:

Name	Grade	Name	Grade
Nebiy Araya	7N	Lwazi Duba	7C
Sabelo Dlomo	7N	Zimangazo Duma	7C
Sphephelo Khumalo	7N	Unamandla Hlengwa	7C
Siyamthanda Khwani	7N	Sphume Mazibuko	7C
Samkelo Mkhize	7N	Ziphezinhle Mbhemse	7C
Olwethu Ndebele	7N	Uyamangalisa Mngoma	7C
Yenzo Ngcobo	7N	Senzelwe Mntima	7C
Elihle Nxumalo	7N	Rethabile Mohoto	7C
Philasande Thabethe	7N	Menzi Mpanza	7C
Ayanda Thembela	7N	Simingenkosi Ngcobo	7C
Sambula Zuma	7N	Wenziwenyinkosi Ntshangase	7C
Wandile Sithole	7C	Diego Ntshangase	7C

I would also like to congratulate our BIG WALK luck draw winners:

R 2000 discount on school fees – Mangaliso Mchunu in Grade 3B

R 500 discount on school fees – Sisekelo Zulu in Grade 1L & Amila Mahlangeni in Grade 6G

Thank you to every girl, boy, mum, dad and staff member for supporting our annual BIG WALK.

Kamal Rugbar (Headmaster – Primary School)

Assembly

This morning, I based my assembly on HABITS OF SUCCESSFUL PEOPLE and focused on the following habits:
Positive attitude, setting goals, determination & grit, practising appreciation, believing in yourself, being prepared

I used my rugby kit bag to show our girls, boys and teachers how much effort and thought is put into preparing to referee a game of rugby. It is not just about pitching up and expecting to produce the results – good results come with good habits that are consistently applied - this applies to all facets of life.

I ended the assembly with the following prayer:

Dear God, we come to you today with hearts full of hope and gratitude for our St. Nicholas girls, boys and staff. We ask for your guidance and blessings as they navigate through the journey of life.

Grant them the strength and courage to maintain a positive attitude, even in the face of challenges and setbacks. Help them see the silver linings and opportunities for growth in every situation.

Inspire them to set meaningful goals that align with their passions and values. Guide them as they work hard and stay determined to achieve these goals, teaching them the value of determination and grit.

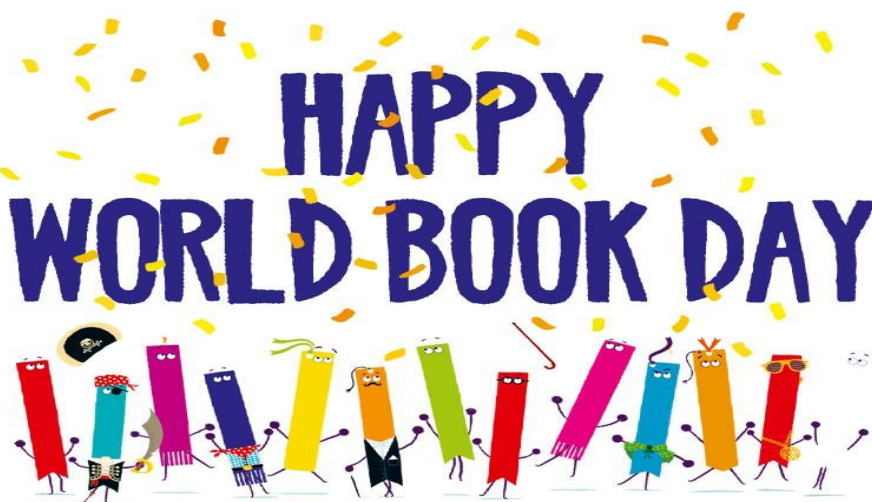
May they develop a spirit of appreciation, recognizing the blessings and beauty that surround them each day. Let them find joy in the little things and gratitude in every experience.

Above all, instil in them a deep belief in themselves and their abilities. Help them understand that they are capable of great things and that their dreams are within reach if they believe in themselves wholeheartedly.

Bless our school and all that come here to learn, work and play.

Amen

WORLD BOOK DAY – Next week is World Book Day and St Nicholas will be celebrating by doing buddy reading, book reviews and reading theme work. We will also allow the children to dress up as a character from a book on Friday 26 April. Please help your child to think of a character and how they can use what they have at home to make up a costume to wear on that day. Please do not go and buy expensive costumes that will only be worn once.





<u><i>Date</i></u>	<u><i>Event</i></u>
Tuesday, 16 April	Science Guy (Grade 4 – 7) U12 & u13 Netball District Trials (selected girls only)
Wednesday, 17 April	Girls Hockey vs. Scottsville U10 (H); u11 & u13 (A)
Thursday, 18 April	Netball vs. Scottsville U10 & u11 (H); u13A & u13B (A)
Friday, 19 April	Soccer vs. Scottsville U10A/u11A/u13A & u13B (A)